

Criterion Four: Contribution to the Profession

3=*The candidate contributes significantly to the profession by:*

- Consistently contributing to and promoting a culture of continuous learning.
- Always seeking opportunities to engage in professional growth activities.

2=*The candidate contributes occasionally to the profession by:*

- Occasionally contributing to and promoting a culture of continuous learning.
- Occasionally seeking opportunities to engage in professional growth activities.

1=*The candidate rarely contributes to the profession by:*

- Rarely if ever contributing to and promoting a culture of continuous learning.
- Rarely if ever seeking opportunities to engage in professional growth activities.